Looking ahead . . .

The previous Labor government’s budget provided no funding for a continuing Youth Attainment and Transitions program, so the Partnership Broker and Youth Connection programs will end in December 2014 as scheduled. The Department of Education now wants us to focus on the sustainability of existing partnerships versus developing new partnerships. We look forward working with you all over the remaining months of the program and hope you enjoy our second-to-last newsletter.

Geoff Ewens Managing Director

Partnering in Action

Adelaide Hills Vocational College + Employment Options + Local Employers = HIT the Mark! Adelaide Hills Industry Tour

The power of employers to create opportunities for young job seekers is undeniable, particularly for young people not in employment, education or training.

Recognising this, the local Youth Connections provider Employment Options and Adelaide Hills Vocational College organised an industry tour for local young people participating in their respective alternative education programs - Youth Connections and Youth Engage Adelaide Hills project.

On Wednesday 21 May, 15 young participants and their youth workers visited businesses in the Adelaide Hills area to get a taste of varied workplace environments. AITEC supported this initiative aimed at expanding knowledge amongst young participants of industry sectors, occupations, career opportunities available to them, and the skills and education requirements demanded by local employers.

Employers hosting HIT the Mark!...
- Hillgrove Resources (resources and mining),
- Beerenberg (food manufacturing),
- Bird in Hand Winery (wine processing); and
- Adelaide Hills Toyota (automotive)

“HIT the Mark!” was created to raise young people’s aspirations and awareness of local employment and self-employment opportunities while assisting them to engage or reengage with employment or further education.

During the tour, young workers outlined their own educational and employment experiences, what their industry sector involved and what employers are looking for.

To be removed from this mailing list, please send an email to sbcpb@aitec.edu.au insert your address with the subject line ‘Unsubscribe’.
Phase two of the Campbelltown YEP! - Youth Entrepreneur Partnership was successfully initiated on 14 April 2014 with the inaugural business networking night.

Young participants of the Campbelltown YEP! Introductory Entrepreneur Forum held in October 2013 were invited to this event as part of the second stage of the partnership (the establishment of the Youth Entrepreneur Partnership Network - YEPnet).

The Campbelltown YEP Networking Nights are aimed at bringing young entrepreneurs and young people interested in an entrepreneurial pathway together with experienced business people based in the Campbelltown area.

Around 50 business representatives and young people attended this inaugural networking forum.

Three university students and one other young entrepreneur were connected with representatives of the local government and businesses and had the opportunity to hear from experienced business people useful hints to develop their entrepreneurial skills and their businesses.

On May 5th 2014, the Campbelltown YEP! partners agreed to undertake additional actions to enrich the partnership as follows:

- **Phase Three. Sharing Resources.** Information about business/training/Adelaide Entrepreneurial Ecosystem/Co-working spaces/Eastside BEC and similar resources will be listed on the Council (CCC) website and updated regularly;
- also the youth development team at CCC will actively advocate to support and contract young business entrepreneurs to facilitate workshops/events; and
- **Phase Four. Training.** Potentially, the CCC will assist young entrepreneurs/business owners with grant funding opportunities for training or other learning opportunities.

**Review and enhancement of the Campbelltown YEP! partnership**

Representatives of the two partners, Campbelltown City Council and Eastside BEC welcomed the attendees and explained the mechanics of this networking night and the upcoming ones.

Donald McGurk, CODAN’s CEO and guest speaker, shared with the network the challenges and opportunities faced by CODAN, an advanced manufacturing business based in Newton.


Kevin Tiggemann, V.I.P. National Development Manager with students interested in following an entrepreneurial pathway.

Jana Clifford (left), one of the creators of the YEP! concept, here with Peta (Eastside BEC) and a representative from Timms Real Estate.

Partnering in Action *Campbelltown Family Town Partnership* -
*Parents As Career Transition Support (PACTS) Workshop*

In June 2013, a youth consultation event entitled “Speaking of Which...” was organised by the 7 Eastern Councils and was attended by approximately 600 young people from 17 Eastern-region schools.

One of the nine key directions identified through this consultation was the support required by young people to successfully complete high school and to get assistance with employment and further education pathways.

Based on this young people's need for support at key transition points, the Campbelltown Family Town partners committed to provide resources to parents to help them as career transition supporters for their children.

With the partners’ commitment in mind, AITEC proposed the delivery of the *Parents as Career Transition Support (PACTS)* Workshop One at the next parent community event.

The PACTS program provides parents and caregivers with free advice on educational pathways and on how to communicate with young people about their careers.

Following the partners’ agreement about the workshop delivery, AITEC brought them together with Helen Drousas, PACTS Program Development Officer to start the planning.

Amy Underdown, Youth Development Officer from the City of Norwood, Payneham and St Peters joined the partnership to support local youth through parental capacity building.

The Campbelltown Family Town partners will now explore the possibility of delivering the Career Transition Support workshops annually for future cohorts of parents.

⇒ Parents are the primary information resource for young people to discuss career and post-school transition options.

⇒ 80% of young people would like help from parents with career decision making.

In contrast....

⇒ Only 20% of parents feel they have enough knowledge about options and pathways

Download the evaluation report of the PACTS workshop [here](#) or visit the partnership webpage:


Participating parents were eager to attend the next workshop (PACTS workshop two) to learn more about career and transition services.

Next PACTS Workshop
26 June 7-9pm
Campbelltown Council Chambers
Flyer available at...
Addressing the partnering needs of schools, parents & families, business and community

AITEC

Education InterActs with Business and Community

Reconciliation SA + Businesses + Community = Tour of Opportunities (ToO)

Reconciliation South Australia, supported by State and Federal departments, service providers and industry organisations, held the Tour of Opportunities, a dynamic and interactive Education and Employment experience for Aboriginal students and jobseekers.

ToO’s Key elements

- A “behind the scenes” look at different industry sectors in Adelaide
- Aboriginal students and jobseekers visiting up to four employers’ worksites in one day
- Matching ATSI students and jobseekers to employers in sectors of their choice
- Wherever possible, a hands on experience of the reality of work
- Presentations from Aboriginal staff where available

Overview

Evolving from Reconciliation Down Rundle 2012, ToO opened up choices and offered Aboriginal students and jobseekers an accessible and relevant experience of the key elements around employment.

A group of interested partners started meeting in October 2013. From this group, a Steering Committee and a wider General Committee continued to meet regularly.

Lead agency team — (LtoR) Mark Waters (State Manager of Reconciliation SA), Naoko Hamada, Goretti Castle and Stephen Holt

Outcomes and learnings

- 250 registrations and around 170 participants on the tour day
- 33 host employers across 15 industry sectors
- 15 employers / support agencies participated in 2 static stall display sites (Torrens Parade Ground and Adelaide Convention Centre)
- Feedback from participants has been very positive.
- New links were made between schools, agencies and employers/trainers
- Work experience opportunities were offered after the tour and some jobs followed on from the tour
- The potential partners considered the model being valuable to be replicated in 2015 with improvements based on stakeholders’ feedback
- ToO gathered an amazing level of support from partner agencies, employers and participants.

Supporters and Sponsors

Business and Community organisations supporting Tour of Opportunities. (Potential Partners for future Industry tours.)

(Continues on page 5)
Education *InterActs with Business and Community*

*Reconciliation SA + Businesses + Community = Tour of Opportunities (ToO)*

(Continued from Page 4)

**Next Steps**

The steering and general committees of ToO have unanimously supported a simplified model of the Tour being held again in 2015.

Two organisations with a focus on Aboriginal employment have expressed their interest to lead this partnership.

AITEC will support the potential partners to establish a partnership framework for the continuation of this interactive experience.

Visits of different groups to Adelaide Oval (showcasing entertainment and hospitality careers), Drill Core Library (mining careers), Adelaide Convention Centre (hospitality and tourism) and to the Torrens Parade Ground (Defence careers).

**Tour of Opportunities opened up choices and offered new opportunities for Aboriginal students and job seekers to meet with employers at their worksites**

RSVPs were received from 32 secondary schools across Adelaide CBD, metro and regional areas.
NCVER Research

Parental influences drive young people’s educational aspirations

Parental influence is a critical driver in influencing young people’s educational and occupational aspirations, according to new NCVER research entitled The factors affecting the educational and occupational aspirations of young Australians.

The major elements of the study involved understanding the aspirations to complete Year 12; to commence university study in the first year after leaving school; and occupational aspirations at aged 15 about the job they expected to have at age 30.

Students whose parents want them to attend university are four times more likely to complete Year 12 and 11 times more likely to go on to higher education compared with those whose parents expect them to choose a non-university pathway.

“Academic performance, immigration background and whether their parents expect them to go to university are the critical factors to completing Year 12.” Mr Rod Camm, NCVER’s MD


Congratulations to Chaise Eade (PAC student and young leader who participated in the creation and 2013/14 implementation of the Nation2Nation partnership) for being selected as one of the 50 Indigenous students who participated at the National Indigenous Youth Parliament 2014 held in Canberra from 28 May to 3 June this year.

Through this experience Chaise had an opportunity to find out how government works and to learn directly from the people making decisions that affect Indigenous communities.

More information about the National Indigenous Youth Parliament program here

Education InterActs with Business and Community

City Youth Online partnership — Round Two Intro Session with Adelaide High School (AHS) students

Following the successful redesign of the CWYAN website by Adelaide High School students, this year a new class is participating in the redevelopment of another website, this time for the organisation YWCA Adelaide, a member of the CWYAN network.

Earlier this year, the Australian Interactive Media Industry Association (AIMIA) was invited by AITEC to join the partnership.

AIMIA confirmed their support and the participation on a pro bono basis of NextFaze, one of its members. On 26 February 2014, an introductory session for the students was held at Adelaide High School to simulate a real client requirements analysis.

- Partners: YWCA, NextFaze and Adelaide High School
- Status of the Project: Two websites have been selected by the partners from a variety created by AHS students. The selected websites will be merged by the students to get the final version for YWCA Adelaide
- Next steps of the partnership:
  - Website Launch Event
  - Partnership’s MoU Signing

Students whose parents want them to attend university are four times more likely to complete Year 12 and 11 times more likely to go on to higher education compared with those whose parents expect them to choose a non-university pathway.

“Academic performance, immigration background and whether their parents expect them to go to university are the critical factors to completing Year 12.” Mr Rod Camm, NCVER’s MD


Congratulations to Chaise Eade (PAC student and young leader who participated in the creation and 2013/14 implementation of the Nation2Nation partnership) for being selected as one of the 50 Indigenous students who participated at the National Indigenous Youth Parliament 2014 held in Canberra from 28 May to 3 June this year.

Through this experience Chaise had an opportunity to find out how government works and to learn directly from the people making decisions that affect Indigenous communities.

More information about the National Indigenous Youth Parliament program here

Chelsea Lewis (YWCA’s Communications Manager) presented the website desired features and Derek Munneke from NextFaze (an iPhone and Android App developing company) provided the students with tips and advice re good practices for website development

Participating Students

Chelsea and Derek with Michail Darley, Senior Leader and ICT Teacher during the Q&A time at the end of the session